

\$33(1',; -
7HFKQLFDO 6WDQGDUGV
3ULQFLSOHV 7HFKQLFDO 6WDQGDUGV DQG 'LVDE
IRU \$GPLVLRQ DQG 5HWHQWLRQ
5HYLVHG \$XJXV

3ULQFLSOHV

7KH SULPDU\ UROMWRILWKRSKURPDWLYH DHD DQG FDIUHFWR WK
VHUYHG 3DWLHQWV WDGHW H XLQW VEH FDHOLRQV ER Q VDXGH QW S
7KH SURIHVVLRQDOR SWRHUDPWRUD B H B KDDUG DFO LG HB UOLW\ IR
SKDUPDFLVW OLFHQVXUH UHTXLWYV RU B DUDVQD QW B FK Q OF B D
DELOLW\ LQKHUHQ W G L Q F D V L R Q H V I Q B G D S D U Q Q F U S O H K R O G I R U
SURJUHVVLRQ R P S W H H Q W B R Q R D Q K H F SURJUDP

\$V ZHOO WKH &ROOHJH RI 3KDUPDF\ D K D V D D H U B Q S H Q W I L E R Q P
SRVVLEOH IRU LWSUVDW W G F I Q W H V D Q G Q W F K H Q H Z K G F X F D W K L R Q 6 V
SKDUPDFLVWV P X V V X W H D W R Q D E V D I W F X I Q W Q W R Q P X I Q W T X D O L I \
DEOH WR PDLQWDQQOD FSKDUPDF\ KURLQW DMSURUHDGXFDWL

\$OO VWXGHQWV DUH H[SHFWHG WRGXFBFLRQ D O C U H I X X U U G B H
VWXGHQWV ZKR JURDGDWPHUHU R D L W K B I O S U D V F R V E H F Z E W K S R X W U
RQ WKHLU SUDFWLFH WKH FXUUX D D O X F R P S H O X W H H D V O W F R G U H Q
RI WKH SURJUDP

&DQGLGDWHV IRU WKH 'RFWRU RI 3KURPDWYK B H J M H H Q P X D W I
HDFK RI WKH IROORZELQJUYDWHL R R Q L R P P U X Q L Q F D H W Q Q F W X D O
%HKDYLRUDO 6RFV D I O H F R I C H F I F F K L Q H F D X O 6 V D Q G L V U G R ' G H Y H O
FRPSHWHQF\ UHLSRUVDGGHSLFRMQGH UHVRXUFHV

(DFK LQFRPLQJ SKDUPDFEHVWHTGXH QW G Z W R V W I D M L D J V W B M H K D Y
XQGHUVDQG WKH G7HFKQWLEQD B W H D Q G B Z L H D D U E M W U X G X L U H G
WKDW WKH\ KDYH UHWHG 7HFK Q L Q F D H W W B D Q G D W G W B E K J R W K H
3URIHVVLRQDORPPLWPHQW &HUHPRQ\

\$Q\ IDFXOW\ RU DGPLQLVWUDWLYH W H D P V W F E H Q W D V T X H F D
DGPLVLRQ DELOLW\ WR PHHW D Q D B F K Q L H D W L G W D Q B Q U R G
RI 3KDUPDF\ 7HFKQUDF D O S M F L Q I G D U G H I P L G X D Q Z X M W W L Q J W R
RIILFH GHWDLOLQJ WKH UH D V R Q Q Z K H W X D F K \ D Q H Y D O X D W L F

7KH 'LUHFWRU RI 3KDUPDF\ 6WXGHQW \$UBJUNVZLORQ R R P P H
ZKLFK ZLOO WKHQ HYDOXDWH WKB B D V I L F M R Q G H W K D W L Q H H G
RU LI WKH PDWQRU WKH & R B B D R W W K R L F D O B R Q G X F R W (YDO
FDVH PD\ LQFOXGHKHLFRS B D R Q D Q W W D Q D R U R V D X G L R Q R I W
(WKLFDO DQG 3URLVVLGRQW D I B R Q G W K H W B M H & B I G H Q M S U R F H
7HFKQLFDO 6WDQGDUG W G M G W I L L E H G B A D K N H G X G R H Q W E P D W E G R F X

RI VHHNLQJ DVVILV WDRQFB OLL FH QO H GSSUHRPHIGVLDRAQLR Q SODQ
VSHFLILF GHILFDHWHFG ZL ONK B HV FVNH W/Q3U B DUGH WKLR Q W&RG P LV
UHPHGLDWLRQ SODQ TXKID VOIR Q HOSORH S DULLDRVQHEO LDFH Q VHG S

)DLOXUH WR PHH WGW HFDKQLH D DOVWRD Q B EYDLYIH D F VRLRQV DV
UHPHGLDWLRQ SODQ EXW PD\ XOKWL B B OI O J H R V X O WUIPO FGL
FDVH RI D GLVPL PDD O SVK B OV W R B W R O H H J D Q R R I 3 W D U P D F \ Z L W
FODVV GDFV RLRQR W LIGLVPLVDO

, QFLGHQWV QHHGLQO BHPHGLDWLH G QV B OI XOV D Q G D Q G W H B Q G V
FRQIXVHG ZLWK V H I Z R G N D R U L O B R R O W H

7HFKQLFDO 6WDQGDUGV

, 2EVHUYDWLRQ 6NLOOV
\$OO FDQGLGDWHV IRU WKH 'RFWRUR B O B K B URID3FK DGHPJDFH HP
DEOH WR REVHUYH
/HFWXUHV
5HFLWDWLRQ 6HPLQDU SUHVHQWDWLRQV
([SHULPHQWV
3UDFWLFH EDVHG DFWLYLWLHV DQG
3DWLHQWV DW WY DURLPH G V G H V D D Q G F L G D W H

,, &RPPXQLFDWLRQ 6NLOOV
\$OO FDQGLGDWHV IRU WKH 'RFWRUR B O B K B URID3FK DGHPJDFH HP
DEOH WR
(IIFWLYHO\ DQGP KQLFDW H Q W L O A R B D Q V K Q G Z U L W W H Q (Q
(IIFWLYHO\ FRPP XQLFD W F D Z H W K Y S I D W E D I Q V G K B I O K H B O R E K H
WHDP
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5DSLGO\ HOLFLW LQIRUPDWLRQ I L H R F W S D W L F H R Q W X Q L V L D Q A

3URYLGH LQUMHPWXGQJVDWLRQ
8WLOLJH FRPSRXQGLQJ WHFKQLTXHV DQG HTXLSPHQW
6DIHO\ DQG HIIHFQGLKBOGSHHSHDHRSPFDG/XISWMLFDQG
WHFKQLTXHV
'LVSHQVH SKDUPDFHXWLFDO FRPSRXQGVLDHQQGWPRLWR

, 9, QWHOOHFWXDO D&RLQYHHBQWIDYKH\$B/WQW/LH
\$OO FDQGLGDWHV IRU WKH 'RFWRURBOBKBUPI D3FK DGJHPJUFH HP
DEOH WR

6ROYH SUREOHEVVXVLCOOVYDQEOXGLQJ

- o 0HDVXUHPHQW
- o 0DWKHPDWLFDO FDOFXODWLRQV
- o 5HDVRQLQJ
- o \$QDO\VLV
- o 6\QWKHVLV
- o (YDOXDWLRQ

, QFRUSRUDWH QHQZFDQGWKBRQJREWDLFQHWG BXUSQWLDHQW
HQFRXQWHU DQG NHRGALK'DSOLDQVUPW WIDRQ LQWR DFFRX
, GHQWL\ DQG FRPPXQLFDWH WKH CSLPRLSWLDRWRQHJV N
&RQVLVWHQWO\ TXLFNO\ DQG DFFXFDLW HIG\ EL\QZ\KHJMHY
VHQVH V HPSOR\HG
/HDUQ LQWHJUDQGHV\QWV\H]H GDWD DQG
3HUIRUP WKH DERYH DELOLWLHV ILQVHQHWZBQOEVOKH DV
KDQG

9 %HKDYLRUDO \$WWULEXWHV
\$OO FDQGLGDWHV IRU WKH 'RFWRURBOBKBUPI D3FK DGJHPJUFH HP
DEOH WR

5HDG XQGHUVWDQGDQGVLDRLQHOE&SVMHRSUWRQBXFWKH
&ROOHJH RI 3KDUPDF\
([HUFLVH JRRG MXG\KFDVLRQVQLDQWGLQWREXWOQBW O
FRPPXQLFDWLRQV
/HDUQ WR FRPSHOVQWUOHVIXQGWLROKIDVLRQGD SM IWR[E
3RVVHV LQWHJUKW\FBQFMURQDQHPNLDWNU SHUVRQDO
([KLELW HWRQFDONGQFIDQGEHKDYLRU
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+DYH JRRG PRUDO FKDUDFWHU GHFMHBMHWVYKHVHDKG
VWDQGDUGV VHW IRUWK E\ WKH SKDUPDF\ SURIHVVLRQ